



Membership Benefits



Are you an RPN running an independent business, or has it crossed your mind? ... Consider joining IBSIG!

- IBSIG members share a **real synergy and thrill of career satisfaction and personal discovery** from providing specialized RPN services that make a difference in health care for Ontarians.
- IBSIG members are invited to **network with other members** by accessing the up-to-date membership list and outreaching to fellow members.
- IBSIG offers its members a **variety of tools to help get their business up, running, and sustained through exclusive access to our website.** Resources include: IBSIG bylaws, tips on building a strong business foundation, and numerous links to answer business-related questions.
- IBSIG members benefit from **forming a strong unified voice to advocate on common RPN practice issues.**
- IBSIG members enjoy a **forum for educational development and knowledge exchange.**

The Independent Business Specialty Interest Group (IBSIG) strives to build a 'gold standard' of nursing practice in individual (and non-traditional) independent businesses through education and collaboration.

IBSIG is comprised of Registered Practical Nurses (RPNs) who: belong to the Registered Practical Nurses Association of Ontario (RPNAO), and run an independent nursing-based business.

IBSIG operates on a modest budget from annual membership fees. It is led by a Executive Board that is comprised of volunteers who offer their personal time to grow and support the organization, and take on the administrative tasks of the AGM & elections, goal setting, event coordination, and communications.



IB SIG

**Helping RPNs Build
a Profitable Business**

More information:

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(www.rpnao.org/membership)

Belonging to IBSIG provides...

- ▶ ***A network for nurses who run an independent business.*** RPNs running an independent business do not need to work in isolation. As members we have an amazing opportunity to network, learn, and share!
- ▶ ***An opportunity to draw on others' experiences.*** RPNs in independent business don't have to figure 'it' out on their own. With over 100 members across Ontario, someone is sure know how to get through a particular 'rough period', or how to avoid a costly mistake. Feel supported in your entrepreneurial endeavour, while making a few friends!
- ▶ ***A stronger voice in the community and across Ontario.*** RPNs in independent business play a valuable role in today's health care system. As members of IBSIG, we can unify our voices and advocate for equal recognition and compensation amongst our peers. We can also outreach to sister-nursing associations and leverage our efforts.
- ▶ ***A greater profile for RPNs in independent practice.*** Chipping away at archaic views of the nursing profession, will take time. Membership fees go towards educating the public, legislators, insurance companies, nursing associations and health care organizations about nurses in independent business, and the types of services we provide. Today's nursing practice goes far beyond providing care in traditional clinical environments.
- ▶ ***An opportunity to hone your leadership skills.*** Consider joining the Executive Board and offering your unique set of skills. Speak out, and collaborate on new ideas to move this young organization forward. Let's continue to foster a team attitude and an atmosphere of positive change!